



## ***These companies are looking to hire military talent!***

***If you are qualified and interested in this position, please send your current resume to Richard Vidoli at: [MilitaryTransition@lucasgroup.com](mailto:MilitaryTransition@lucasgroup.com)***

***We will call you to schedule an interview.***

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**Position:           Production Supervisor**

**Qualifications:**   No degree required. Leadership experience required. Process capability required.

**Location(s):**       Saline, MI (40 miles SW of Detroit) and Fraser, MI (Northern Detroit suburb)

**Shifts:**             All shifts available, with a focus on 2nd shift

**Compensation:**    \$75,000 - \$85,000 + OT

**Job Description:**   Manage the production performance, personnel issues and the Health, Safety & Environment (HSE) standards of several GAP (Autonomous Production Groups). Lead the Quality Cost & Delivery (QCD) Performance for designated groups. Direct QCD initiatives: set targets, implement plans, track daily results, and make appropriate adjustments in resource planning in order to attain desired results.



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<b>Position:</b>	<b>Field Service Technician</b>
<b>Qualifications:</b>	No degree required. Prefer electro-mechanical candidates that are open to heavy travel. Any fiber optic experience is a plus.
<b>Location(s):</b>	Minneapolis, MN; Northern, IL; Cincinnati, OH (remote roles)
<b>Travel:</b>	4 nights/week; local and continental
<b>Compensation:</b>	\$26 - \$30/hr + OT
<b>Job Description:</b>	The Field Service Technician's primary function is to travel to customer sites to install and repair laser products. They will also train and provide technical support to customers. They provide initial training in their Oxford, MA facility and then have you shadow a senior technician for a couple months.



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<b>Position:</b>	<b>Mechanical Engineer</b>
<b>Qualifications:</b>	<b>BS in Mechanical Engineering required. Must have a Secret Clearance</b>
<b>Location(s):</b>	<b>Huntsville, AL or White Sands, NM (95 miles north of El Paso, TX; 10 minutes west of Holloman AFB and Alamogordo, NM)</b>
<b>Shift:</b>	<b>Days</b>
<b>Compensation:</b>	<b>\$80,000 - \$100,000</b>
<b>Job Description:</b>	<b>Performs mechanical design of parts, assemblies, subsystems, and complete systems, including 3D CAD modeling, drafting/review/revision/release of engineering drawings, selection of components and materials.</b>



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**Position: Reliability Engineer**

**Qualifications:** Engineering degree with Maintenance / Reliability background required. Must have root-cause analysis experience, be a change agent, and able to lead the reliability efforts at the site.

**Location(s):** Monterey, TN (90mi E of Nashville and 90mi W of Knoxville)

**Compensation:** \$90,000 - \$110,000

**Job Description:** The Reliability Engineer will lead the implementation, continuous improvement, and sustainability of reliability systems and processes within the manufacturing site. This position is responsible for developing, managing, and coordinating the reliability programs and activities of the location key assets, utilities, and support equipment through the use of personal knowledge, engineering resources, OEM and maintenance employees, to ensure maximum availability of these key assets, utilities and support equipment, while supporting the policies, goals and objectives of the company.



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<b>Position:</b>	<b>Electrical Engineer</b>
<b>Qualifications:</b>	<b>BS in Electrical Engineering and some experience required. Must have a Secret Clearance</b>
<b>Location(s):</b>	<b>Huntsville, AL or White Sands, NM (95 miles north of El Paso, TX; 10 minutes west of Holloman AFB and Alamogordo, NM)</b>
<b>Shift:</b>	<b>Days</b>
<b>Compensation:</b>	<b>\$80,000 - \$100,000</b>
<b>Job Description:</b>	<b>Performs electrical design of parts, assemblies, subsystems, and complete systems, including drafting/review/revision/release of engineering drawings, selection of components and materials.</b>



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**Position:            Systems/Process Engineer**

**Qualifications:    BS or MS in Systems Engineering and some experience required. Must have a Secret Clearance**

**Location(s):        Huntsville, AL or White Sands, NM (95 miles north of El Paso, TX; 10 minutes west of Holloman AFB and Alamogordo, NM)**

**Shift:                Days**

**Compensation:     \$80,000 - \$100,000**

**Job Description:    Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems.**



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**Position: General Maintenance Manager**

**Qualifications:** No degree required, but it is a plus. Project management/maintenance management experience, P&L experience, and an engineering background are preferred. Strong leadership experience is required.

**Location(s):** Brooklyn, NY; Upper NJ

**Compensation:** \$115,000 - \$120,000 + bonus potential

**Job Description:** The General Maintenance Manager will be responsible to manage maintenance operations for multiple assigned communities in support of business goals. Oversees all maintenance efforts, including the physical aspects of the property's HVAC, electrical, plumbing, carpentry, major appliances and amenities.



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**Position:            Production Supervisor**

**Qualifications:**    No degree required. A strong leader with experience with root cause and project management required. Manufacturing experience preferred.

**Location(s):**        North Baltimore, Ohio (36 miles South of Toledo)

**Compensation:**    \$80,000 - \$95,000 + bonus potential

**Job Description:**    Responsible for the coordination and supervision of employees in a recognized production or manufacturing unit. Maintains production schedules and quality of work to a limited extent. Reviews work orders, production specifications, technical instructions, facility requirements, tool requisition, equipment, and supplies for section.





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**Position:** Industrial Engineer

**Qualifications:** No degree required. Engineering experience required.

**Location(s):** Portland, OR

**Shift:** M-Th 8am-5:45pm; F 8am-12pm.

**Compensation:** \$80,000 - \$100,000

**Job Description:** The Industrial Engineer determines the most effective means for the use of capital, equipment, facilities, material, people, and other assets to make products. This position plans the utilization of facilities, equipment, materials, and personnel to improve efficiency of plant operations. Although a bachelor's degree in Industrial Engineering is a plus for this role, equivalent work experience will also be accepted.



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**Position: Industrial Maintenance Technician**

**Qualifications:** No degree required. Ability to do mechanical, and electrical repairs, weld, perform pipe fitting are desired. PLC experience a plus. Hoist and hydraulic experience a plus.

**Location(s):** Louisville, KY

**Compensation:** \$80,000 - \$110,000

**Job Description:** Ability to do mechanical, and electrical repairs, weld, perform pipe fitting are desired. PLC experience a plus. Hoist and hydraulic experience a plus.

**Responsibilities:**

- Trouble shoot and repair production equipment by referring to operating and maintenance manuals, drawings, schematics, handbooks, code books, and any related documents to determine requirements as to functioning of components, work to be performed, materials, repair, service and maintenance procedures.
- Working knowledge of correct operation of all equipment servicing.
- Perform Work orders and maintain all documentation associated with the work order system.
- Receive verbal directions from others regarding operations and assignments to be performed.
- Perform all work according to Code and in a neat and workmanlike Manner.
- All work is to be performed while adhering to all mandated Federal, State, Local and company Safety Regulations.
- Any or all other tasks as needed or related to the operation of Production Equipment



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**Position:**           **Plant Manager**

**Qualifications:**   **No degree required. Production supervisor experience required.**

**Location(s):**       **Louisville, KY**

**Compensation:**   **\$75,000 - \$90,000**

**Job Description:**   This role will be responsible for managing all plant operations with overall responsibility for production, quality, supply chain and distribution as well as any other production related activities. This role will provide leadership for plant operation employees, lead strategy deployment for plant initiatives and growth. Other duties include developing processes that will maximize stewardship, safety, quality, and productivity.



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**Position: Field Support Technician**

**Qualifications:** No degree required. Experience with fluid flow i.e., oil, hydraulics. Client-facing and/or sales skills.

**Location(s):** Lynchburg, VA

**Compensation:** \$70,000 - \$90,000

**Job Description:** Primary support for the Area to ensure treatment chemicals and equipment are used effectively, economically and safely within the Area. Helps and works with Key Account Managers / Sales Account Managers with the design and implementation of treatment programs. Communicates with Key Account Managers / Sales Account Managers and Area Sales Manager.