

VETERANS



LEADERSHIP DEVELOPMENT PROGRAM (VLDP)



Precision Castparts is the world leader in structural investment castings, forged components, and airfoil castings for aircraft engines and industrial gas turbines. Airbus, Boeing, GE, Rolls-Royce, and many other leading manufacturers depend on us for critical airframe, engine, power generation, medical, and general industrial components. With few exceptions, every aircraft in the sky flies with parts made by PCC.



Employees:
20,000+



Industries:
Aerospace
Power
General Industrial



Locations:
120+ facilities
29 states
13 countries

PCC is looking for candidates like you with a passion for leadership to join our Veterans Leadership Development Program.





Are you seeking a great career in a fast-paced, growing organization? Numerous career paths are available as a result of our growth and market leadership.





WE ARE LOOKING FOR FUTURE LEADERS WITH

-  Bachelor's and/or Master's degree in:
 - Engineering**
 - Supply Chain Management/Logistics**
 - Business Operations**
 - Human Resources/Personnel Mgmt.**
 - Finance/Economics**

-  Small unit Leadership
-  Demonstrated technical expertise; Proven operational experience
-  Must be a U.S. citizen or permanent resident
-  Must be willing to relocate

The Veteran Leadership Development Program (VLDP) is a two-year, rotational program open to Veterans with five to ten years of military experience. This program offers three 8-month assignments designed to develop the future leaders of our business and teach participants the critical aspects of PCC's business so they can effectively influence the future direction of the company.

This is a fast-paced, hands-on program where you will learn by doing while being tested daily by the challenges of manufacturing. After successful completion of the program, participants will be prepared to take on critical leadership roles within PCC.

PROGRAM HIGHLIGHTS

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| High levels of visibility | Exposure to multiple aspects of PCC's business |
| Responsible for critical plant functions | Professional development education |
| Executive coaching | Check-ins with Senior Executives |
| Mastermind groups | Veterans Employee Resource Group |

TYPICAL ROTATIONS

1st Rotation

- Process Engineering
- Facilities Engineering
- Manufacturing Leadership

2nd Rotation

- Manufacturing Leadership
- Quality Engineering
- Supply Chain Operations

3rd Rotation

- Planning/Scheduling
- Manufacturing Leadership
- Product Engineering