



Baker & King Security Services is a veteran owned and operated security company that offers the best in full-range private protection services. It was founded in 2014 by veteran security professionals James Baker and Marcus King.

<b>Job Title:</b>	<b>Security Officer</b>
<b>Reports To:</b>	<b>Site Lead / Lead Security Officer</b>
<b>Pay Range:</b>	<b>\$15.00 - \$16.50/hour depending on experience, job site, etc.</b>

### **JOB PURPOSE**

Security Officers provide protection and surveillance for a person, group, organization, or asset

### **BENEFITS**

In addition to hourly pay, Security Officers receive the following benefits:

- Basic Officer Training – includes conductive energy weapon (CEW, ex. – Taser) training (\$200 value)
- Paid \$0.50/hr. for uniform allowance (wear, tear, replacement) after 80 hours of work
- Reimbursement of security license & background check fees after 6 months (\$117 value)
- Opportunities to receive additional training at no charge – Active Shooter, AED, Armed, CPR, De-Escalation, First Aid, Personal Protection/Self-Defense, etc.

### **DUTIES & RESPONSIBILITIES**

Duties & responsibilities vary by job site and client but include the following:

- Observe and report
- Act as a visual deterrent and in a lawful manner while in defense of the property, staff, and environment they oversee
- Utilize de-escalation techniques and problem-solving skills to diffuse hostile situations
- Provide excellent customer service, in a professional manner at all times
- All guidelines in the Baker and King Security Services Employee Handbook
- Follow Post orders specific to your job site and maintain communication with the Site Lead
- Protect the business' property, staff, and the environment by keeping the location secure; utilize site lead and/or law enforcement as necessary to assist with removal of dangerous, unruly, or non-compliant persons
- Conduct regular and random patrols in and around the business building and perimeter
- Recognize emergencies and report to the On Call Manager (call admin phone) and CSPD Non-Emergency Number (719-444-7000) as appropriate; call 911 for life threatening situations
- Report any suspicious activity to management in detail
- Submit clear, concise, and timely incident reports at the end of each shift

- Notify On-Call Manager (call admin phone) **immediately** if unable to fill an assigned shift or need to end a shift early due to illness, family emergency, etc.
- Keep all licenses and training up to date

### **SKILLS & QUALIFICATIONS**

- **Must be aged 21+; pass a criminal background check (cannot have felonies or domestic violence convictions or charges); pass a drug test; possess a reliable working vehicle capable of operating in inclement weather conditions**
- Respectful and professional interpersonal communication skills when interacting with the public, clients, and fellow employees
- Proficiency and comprehension of security policies, practices, as well as state and city laws and ordinances
- Keen and observant eye to ensure any suspicious activity does not go unnoticed and unreported
- Ability to act with integrity and in a professional manner
- Ability to operate emergency life safety equipment (AED, etc.) and respond to intruder detection systems – training will be provided
- CPR certification – training will be provided
- Ability to adapt and accommodate schedule changes, last-minute calls, and site changes
- Maintain a professional appearance and meet minimum standards regarding personal grooming, clean & serviceable uniform, etc.; determine risk factors for injury regarding hair styling, earrings, piercings, etc.
- Be responsible for your equipment (handcuffs, pepper spray, etc.) and keep up to date with guidelines on usage

### **MISCELLANEOUS ITEMS**

- Officers are subject to a 60-day probationary period beginning with their first assignment
- Officers will be provided with a Baker & King Security Services branded polo but are required to After 80 hours of work, officers will be paid \$0.50/hour for uniform allowance (wear, tear, replacement)

To apply, please send your resume to: **[info@BakerAndKingSecurity.com](mailto:info@BakerAndKingSecurity.com)**



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