



CAREERS

\$4,000 hiring bonus for key positions

Explore a great career and make a difference in your community as a member of our team. RTD is hiring talented individuals at all levels from Operations to Administration. Key positions such as bus operators, rail operators, train engineers, body shop technicians, general repair mechanics, signal power maintainers, electro-mechanics and more are also eligible for a **\$4,000 signing bonus**.

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Electro Mechanic Job Description

Job Profile Summary

Supports Bus Operations, Rail Operations, Transit Police/Security, and Maintenance Divisions in the maintenance of RTD portable and on-board electronic equipment used for daily dispatch and operator functions, data collection, closed circuit video capture and collection. Maintains mobile and portable two way radios and repeater systems. Performs bench repair of electronic equipment. This is a safety sensitive position and is subject to the rules and regulations of the District Substance Abuse Policy.

Job Description

Job Description

Duties & Responsibilities:

ESSENTIAL:

- Install, de-install, troubleshoot, and repair complex networks of on-board electronic, communications, and computer devices used in Computer Aided Dispatch/Automated Vehicle Location (CAD/AVL) systems, communications systems, fare collection systems, video recording equipment, and passenger information equipment.
- Install, troubleshoot, and repair electrical, signal, and Ethernet wiring for electronic equipment, including antennas and antenna cabling.
- Configure, test, and troubleshoot complex equipment using a laptop or tablet computer and associated diagnostic equipment.
- Create and complete electronic work orders, capturing work activities performed, parts and materials used, and time spent on activities. Maintain electronic inventory records of all equipment installed or de-installed.

- Operate a company utility vehicle and maintain an inventory of replacement equipment and supplies needed for repairs. Track all equipment and supplies used from utility vehicle inventory, return defective equipment with documented failure and replenish stock with working equipment to be used on RTD buses, light rail vehicles, security, and support vehicles.
- Perform electronic bench repairs to the component level of electronic equipment.
- Performs other duties as assigned.

Qualifications:

- 5 years of experience in the installation, maintenance, diagnosis, and repair of electronic equipment
- 5 years of current experience in wiring practices and applications used in data communications and DC voltage
- Demonstrated journeyman experience in the use of electronic test equipment such as VOM, power meter, service monitor, and electronics related tools such as soldering iron, various crimpers, strippers, as well as basic hand tools
- Experience in the use of standard data communications protocols similar to or including IP, UDP, TCP, FTP, etc.
- Experience in configuring communications devices
- Familiar with data communications OSI model
- Must be able to read and understand flowchart diagrams, schematics, and technical manuals
- Ability to obtain a required Colorado Commercial Driver's License Class B with P2 endorsement OJT
- Ability to work and drive in all types of weather conditions
- No more than five (5) points assessed against driving record in previous two (2) year
- Must pass a written qualifications examination

PREFERRED QUALIFICATIONS:

- Associates Degree or Technical Certification in Electronics Technology, Electronic Communications Technology, or similar discipline
- A current FCC license

OR

- An equivalent combination of education and experience consistent with the required qualifications as determined by the District in conjunction with the hiring manager.

☐ Additional Job Description

Additional Job Description

Pay Grade/Code:Per CBA

Pay Rate:\$29.72/hr

Reports To: Supervisor Mobile Technologies

Job Classifications

- B - FTA - B - revenue Vehicle and Equipment Maintenance (Safety Sensitive / FTA-United States of America)
- Skilled Craft Workers - Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the process involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. (United States EEO-4-United States of America)
- Time and Labor - Non-Operator - Positions that require Kronos access (Time and Labor)

Light Rail Operator

Job Description Summary

This position is eligible for a \$4,000 signing bonus starting immediately. The new-hire signing bonus pays out in four \$1,000 installments upon these milestones:

- Successful completion of probation period
- Six-month anniversary of date of hire
- One-year anniversary of date of hire
- Eighteen-month anniversary of the hire date

If referred by an RTD employee, please include their name or email address on the Workday application when asked, "How did you hear about us" and by selecting "I know someone at the company." In turn, they could be awarded a \$2,000 referral bonus.

This position involves all duties and responsibilities associated with light rail transit vehicle operations and work. An employee in this classification is responsible for carrying out those functions pertaining to the safe, courteous and efficient operation of assigned vehicles. Responsibilities include but are not limited to routine operations, special operations, recovering from on board vehicle failures of a minor nature, making public address announcements and exercising prudent judgment under a variety of conditions which may occur during a given tour of duty.

This is a safety sensitive position subject to the rules and regulation of the Drug and Alcohol policy.

Essential Duties & Responsibilities:

- Conducts self in an appropriate manner as a representative of RTD, uses sound judgement at all times, works safely on the job, respects co-workers and assures the quality of services to all customers both internal and external.
- Operates LRV in revenue and non-revenue service in strict compliance with RTD rules and procedures pertaining to operations.
- Reports all unusual occurrences including vehicle and Maintenance-of-Way to the Controller and follows all traffic, safety, emergency and standard rules and operating procedure.
- Makes LRV consist (multiple LRVs) up for service by altering consists as determined by schedule requirements and/or Controller's instructions and according to standard operating procedures.
- Performs visual inspection of trains before beginning revenue service in addition to an end of service inspection following the storing of the LRV after revenue service.
- Operate manually all track switches and other wayside equipment.

- Operates test trains as required for acceptance of equipment and all other tests required which specify the need for train operations.
- Uses radio communication equipment in accordance with Light Rail Rules and Standard Operating Procedures.
- Provides customer service information in a courteous manner.
- Provides accessibility for wheelchair and other ADA passengers to board and de-board in a safe courteous manner.
- Completes accident and incident reports accurately at the end of scheduled shift.
- **OTHER:**
- Operates LRV into and out of shop building for repair or servicing and performs other duties required to support maintenance functions including operating LRV into Wash Bay as required.
- All other job-related duties as assigned.

Qualifications:

- High school diploma or equivalent.
- **2 years of customer service experience demonstrating the ability to create a welcoming experience, making connections with customers through friendly and genuine conversation throughout each interaction, engaging customers with open ended questions about their customer service experience while leveraging their answer to tailor responses.**
- Must be at least nineteen (19) years of age.
- Preferred professional driving experience within the last three (3) years. Experience may include, but not be limited to, previous operation of light rail vehicle, transit bus/school bus and/or truck.
- Must possess a valid driver's license continually for the past 2 years. No DUI, DWI, or reckless driving in the past 5 years.
- Ability to pass a Department of Transportation (DOT) physical examination by obtaining a DOT Medical Examiner's Certificate for a minimum of one (1)-year qualifying period and then maintains a current DOT Medical Examiner's Certificate thereafter. Medical Examiner must have a National Registry number.
- Ability to pass a RTD required Physical Ability Assessment (PAA) related to the physical requirements of the essential functions of the job. Demonstrated ability to push/pull up to 125 pounds and lift/carry up to 60 pounds without assistance.
- Ability to successfully complete the LRV Operator Training Program, obtain LRV Certification and maintain LRV Certification. (Failure of any of the above will lead to, at minimum, disqualification from the light rail transportation, and/or potentially termination of employment, Decision establishing these will be made on a case-by-case basis.
- Ability to obtain and retain a thorough understanding of all new rules and procedures which are in effect.
- Ability to use prudent judgment and common sense in making quick, safe decisions with minimal supervision and adapt to constantly changing operating environments.
- Ability to effectively communicate, both orally and in writing, while interacting with customers and RTD staff in a courteous, professional manner. This includes providing

good customer service by attending to the needs of a diverse customer base in a sensitive manner.

- Strong customer service skills.
- Ability to read, write, and speak English.
- Demonstrated physical ability to perform job duties to include: throwing rail switches, accessing and operating LRV, operating accessibility ramp, coupling/uncoupling LRVs, and raising/lowering LRV pantograph.
- Ability to walk on track ballast, on uneven ground, sit for an extended period of time, and work in various outdoor weather.
- Ability to work and maintain professional composure while under stress and pressure.
- Ability to be re-certified periodically on standard operating procedures as well as through examination on all Rules and as hands-on proficiency.
- Ability to maintain a high performance level of dependability, reliability and safety;
- Ability to work unusual hours, split shifts, weekends, holidays, and overtime as required.
- Additionally, for internal candidates, as demonstrated in the past six (6) months by:
 - No more than three (3) unexcused absence occurrences and three (3) unexcused tardy occurrences
 - No safety violations within the past (12) months.
 - No Light Rail Transportation related safety violations within the last (60) months.
 - No suspensions within the past (12) months
 - Otherwise demonstrated a history of high performance levels of dependability, reliability, and safety.
 - Extenuating circumstances will be reviewed.

OR

- An equivalent combination of education, experience, knowledge, skills, abilities, and other characteristics consistent with required qualifications as determined in the job analysis.

Additional Job Information

Pay Grade/Code: \$24.00 an hour – per CBA

Reports To: Manager, Rail Operations and Training, Light Rail Lead Division Supervisor

***** Signing Bonus: Service Worker--Light Rail**

Job Description Summary

This position is eligible for a \$4,000 signing bonus starting immediately. The new-hire signing bonus pays out in four \$1,000 installments upon these milestones:

- Successful completion of probation period
- Six-month anniversary of date of hire
- One-year anniversary of date of hire
- Eighteen-month anniversary of the hire date

If referred by an RTD employee, please include their name or email address on the Workday application when asked, "How did you hear about us" and by selecting "I know someone at the company." In turn, they could be awarded a \$2,000 referral bonus.

Description:

Operates LRV through the wash and pre-wash bays. Thoroughly cleans all sides of LRV as required by the Rail Maintenance Supervisor. Service any District vehicle, including checking and topping off all fluids, sand boxes and adjusting tire inflation pressures, etc.

This is a safety sensitive position subject to the rules and regulation of the Drug and Alcohol policy.

Hiring Requirements

ESSENTIAL Duties and Responsibilities:

- Conducts self in an appropriate manner as a representative of RTD working effectively in a diverse work environment.
- Assists in the loading and unloading of lead weight bars and test equipment when required.
- Cleans maintenance pits and bays.
- Perform visual checks of vehicles to identify vehicle damage and/or mechanical/electrical problems and report to supervisor.
- Replace torn or soiled seats as needed.
- Accurately record fluids and/or sand consumed.
- Operate District vehicles in a safe manner.
- Remove old route, monthly passenger news brochures or other materials and replace with new when directed.
- Clean individual LRV pieces, parts and sub-assemblies as directed by the Rail Maintenance Supervisor.
- Perform all phases of interior and exterior cleaning of the LRV as directed by the Rail Maintenance Supervisor.

- Maintain clean shop and work area.
- Use chemicals in a safe manner following RTD safety policies, procedures and environmental guidelines.
- Waxes, buffs, details interiors and exteriors as assigned.

Qualifications:

- High School Diploma or Equivalent.
- Demonstrated ability to maintain a high performance level of dependability, reliability and safety.
- Ability and desire to perform the above tasks in an efficient manner.
- Ability to be certified in LRV operations.
- Must be physically capable of performing all job functions.
- Must have a valid Colorado Drivers License and an acceptable driving record. (not more than 5 points assessed against license in past two (2) years.)
- Ability to pass a Department of Transportation (DOT) physical examination by obtaining a DOT Medical Examiner's Certificate for a minimum of one (1) year qualifying period and then maintain a current DOT Medical Examiner's Certificate thereafter. Medical Examiner must have a National Registry number.
- Ability to pass a RTD required Physical Ability Assessment (PAA) related to the physical requirements of the essential functions of the job.
- Must be able to drive a standard shift vehicle.
- All applicants must be certified or capable of certifying as a forklift operator within the qualifying or probationary period.
- Must have basic mechanical knowledge and skills.
- Must have knowledge of industrial safety practices.

PREFERRED QUALIFICATIONS

- Previous experience driving heavy vehicles.
- Previous experience working with industrial cleaning and supplies.

Additional Job Description

Pay Grade/Code: Per CBA

Pay Rate:\$21.37/hr

Reports To: LRV Maintenance Supervisor